



Sanjivani Rural Education Society's
Sanjivani College of Pharmaceutical Education & Research
(Autonomous, NBA and NAAC 'A' Accredited, Best College Awarded By SPPU, Pune)

At: Sahajanandnagar, Post: Shinganapur- 423603, Tal: Kopergaon, Dist: Ahilyanagar (MS)

Approved by AICTE
and PCI, New Delhi

Affiliated to Savitribai Phule Pune University, Pune
University ID: PU/AN/Pharm/81/2004

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ACADEMIC MENTORING POLICY FOR STUDENTS WITH SPECIAL NEEDS

1. Objective

To provide equal opportunities for students with disabilities or special learning needs to achieve academic success through structured mentoring, personalized support, and inclusive practices.

2. Scope

This policy applies to:

- All students identified with physical, sensory, learning, or cognitive disabilities.
- Faculty, mentors, and support staff engaged in teaching and academic support.
- Academic and extracurricular activities within the institution.

3. Policy Guidelines

A. Identification & Needs Assessment

- Conduct baseline assessments to identify individual learning needs.
- Collaborate with parents, counselors, and medical professionals for proper documentation of disability.

B. Mentor–Mentee System

- Each special needs student will be assigned a faculty mentor.
- Mentor responsibilities:
 - Academic guidance and progress monitoring.
 - Emotional and motivational support.
 - Coordination with special educators and resource centers.

C. Teaching–Learning Support

- Provide learning materials in accessible formats (braille, audio, large print, digital).
- Ensure classroom accessibility (ramps, seating, assistive devices).
- Use assistive technologies (screen readers, speech-to-text tools).
- Allow flexible teaching methods (visual aids, experiential learning, peer support).

D. Assessment & Evaluation

- Adapt examinations to student needs (extra time, scribes, large font papers, oral exams).



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E. Academic & Co-curricular Integration

- Promote participation in group work, clubs, and cultural activities.
- Provide modified tasks and roles ensuring inclusion without discrimination.
- Encourage peer mentoring and buddy system.

F. Monitoring & Review

- Monthly review of student progress by the mentor.

G. Opportunity & Empowerment

- Equal access to higher education and placement support.
- Counseling and training for life skills & career readiness.
- Collaboration with NGOs and government schemes for scholarships.




DIRECTOR
Sanjivani College of Pharmaceutical
Education & Research
Kopergaon(Autonomous)